

◆ NRHEG School Board Goals ◆

2023-2024

The New Richland-Hartland-Ellendale-Geneva School Board will support the Belief Statements and Focus Areas that have been established by the School District and will act on behalf of the students, staff, and community members to ensure that students are provided the opportunity to achieve educational excellence.

BOARD GOAL AREA #1 - BOARD OF EDUCATION MEETINGS

- Commit fully to the Board role by preparing for, attending, and engaging in School Board meetings.
- Participate in Board committees and report at Board meetings including recommendations when appropriate.
- Attend at least one workshop, meeting, retreat, seminar, forum, etc. annually, and share resources that offer insight, knowledge, and training on Board member improvement.
- Participate in the Board self-evaluation annually

Superintendent Performance Goal: To provide timely communication to all Board members that will allow them to be knowledgeable and prepared to engage in School Board matters.

BOARD GOAL AREA #2 - DISTRICT-WIDE SUPPORT/COMMUNITY ENGAGEMENT

- Participate in the Superintendent evaluation process.
- Attend events across the district; Academics, Arts, Athletics
- Increase and maintain positive engagement with staff, community, and students.



Superintendent Performance Goal: The Superintendent will provide a safe, respectful, and welcoming learning environment that fosters a climate of support and respect and instills a sense of community among its students, families, and staff.

BOARD AREA # 3 - INITIATIVE DEVELOPMENT AND IMPLEMENTATION

- Using District protocols the Board will review, understand, and where appropriate, provide feedback in the areas of public relations, instruction, finance, and facilities.

Superintendent Performance Goal: Each year the superintendent will present budgets that explain how district resources are focused on public relations, instruction, and facilities.

Academic Goals: 1) Ensures school improvement plans are in place at both sites and align with district-wide goals. 2) Ensures curriculum is in place, aligned across grade levels, and complies with state standards. 3) Participates actively in professional groups for the school district's benefit.

BOARD / DISTRICT GOAL AREA # 4 - EQUITY

- Continue to support a safe, welcoming, and inclusive climate with a strong emphasis on anti-racism, anti-bias, anti-bullying, character education, civic engagement, student leadership, and family engagement.

Academic Goal: The Superintendent will work to provide a professional development program that promotes professional growth while staying informed of educational trends, innovative practices, and teaching best practices.

